



## **Updates from the Director of Manning Price Spratlen Center for Anti-Racism and Equity in Nursing.**



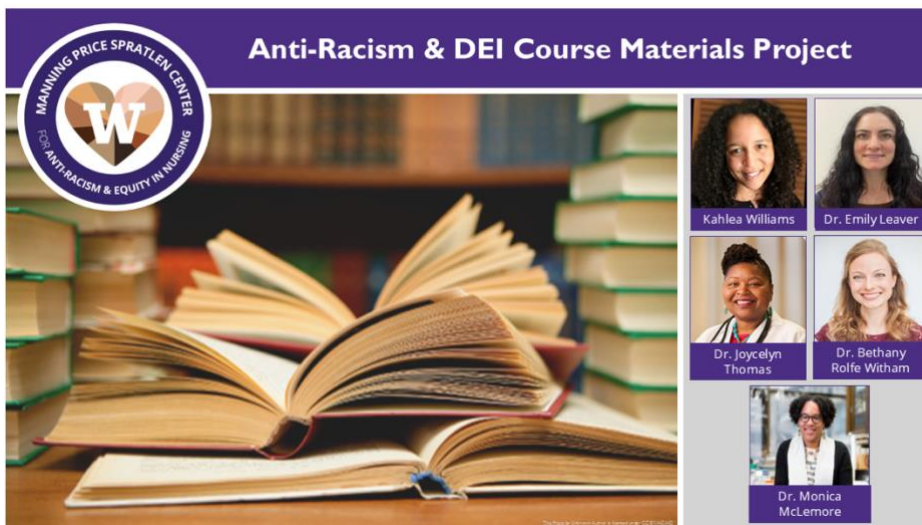
### **Welcoming [New Executive Director: Dr. Joycelyn Thomas](#)**

Dr. Joycelyn Thomas became Executive Director of the Manning Price Spratlen Center for Anti-Racism and Equity in Nursing in 2025, shortly after she joined the School of Nursing faculty in the Department of Child, Family and Population Health. Dr. Thomas also serves as Specialty Director for the Family Nurse Practitioner track.

Dr. Thomas's scholarship and clinical work center on the most marginalized communities. As a Family Nurse Practitioner, she has cared for patients across the lifespan and has over 25 years of clinical experience working in collaboration with specialty healthcare providers throughout her nursing career. Dr. Thomas has a program of scholarship dedicated to improving patient-provider

communication with African American women. She is an expert in community engagement and has served the university and the wider community, particularly focused on supporting marginalized communities and black/indigenous people of color. She has served on the University of Washington School of Nursing Advisory Board and has chaired the Public Relations and Advocacy Committee. She has served for six years as President of [Mary Mahoney Professional Nurses Organization \(MMPNO\)](#) a black nurse organization whose mission is to provide scholarship to students pursuing a degree in nursing who are of African heritage. For the past ten years she has worked with - and is currently Board Chair of - [African Americans Reach and Teach Health \(AARTH\)](#). AARTH started as a bridge between HIV/AIDS infected black community, churches, and health care organizations.

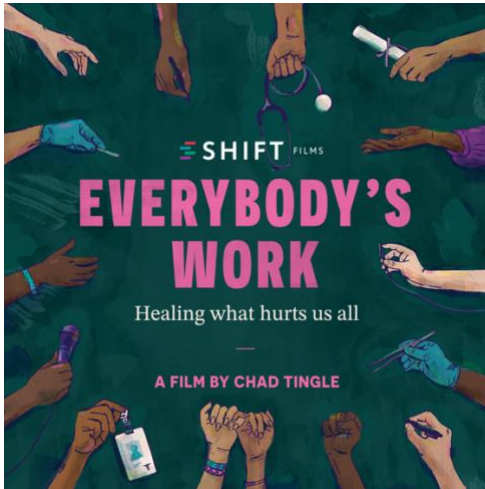
### **AR DEI Course Materials Pilot Project**



A pioneering effort to identify and eliminate racism and bias embedded in nursing education materials, this project empowers students, faculty, and staff to critically appraise course content — including textbooks, videos, and articles — for instances of bias.

**This project is already creating meaningful change.**

A publisher of a widely used textbook in schools of nursing and medicine across the US and internationally agreed to address **all 17 instances of bias** submitted from students, staff and faculty in the 2023-2024 academic year in future editions of the textbook. This publisher also requested ongoing feedback from our project regarding additional instances of bias submitted.



## **Everybody's Work**

*A Film by SHIFT Nursing in collaboration with the Robert Wood Johnson Foundation*

Executive Producer: Desireé A. Duncan

Director: Chad Tingle

*Everybody's Work* is a powerful short film that challenges the notion that advancing health equity is the responsibility of a few. Instead, it asserts that dismantling structural racism in healthcare is a collective obligation — one that belongs to all of us.

The film features UW-School of Nursing faculty Dr. Rebecca O'Connor and former Director of MPS CARE in Nursing Dr. Monica Mclemore in addition to many more influential leaders in nursing and academia. The film was screened at UW- Seattle School of Nursing to an audience of faculty, staff, and students. The film weaves together the voices of nurses, community leaders, scholars, and patients.



## **Faculty Training & Development Initiative**

In collaboration with the UW School of Public Health (SPH) and the ARCH Center for Anti-Racism and Community Health, MPS CARES co-lead a Faculty Training & Development Initiative that equips educators with the tools to facilitate inclusive, equity-centered classroom conversations around race and racism.

**Key outcomes include:**

- Increased faculty confidence and competence in leading equity-focused discussions
- Improved student experiences of inclusion and belonging
  - Stronger interprofessional collaboration between nursing and public health educators
- A replicable model for faculty development in other health professions schools



## Community Leadership & Next Steps

MPS CARE in Nursing is committed to being a community-led and community-accountable center. One of the most consistent themes from the 2022 [Listening Sessions](#) was the need for authentic community leadership within the Center’s structure — not just as advisors, but as co-leaders and decision-makers.

This process will ensure that MPS CARE in Nursing continues to evolve in alignment with the communities it serves — and that its leadership structure reflects the values of equity, consent, and collective liberation.

In response, our next major step is to convene a community gathering to co-design how community members will be integrated into the Center’s leadership. This convening will:

- Reconnect with past listening session participants and invite new voices.
  - Explore models for shared governance and community representation,

- Determine whether to establish a Community Leadership Board, integrate community members into the executive leadership team, or both,
  - Define principles of accountability, transparency, and compensation for community leadership roles.
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